

*As a business owner*

## DID YOU KNOW...



**Minimum wage can change**



**There are laws for:**

- Overtime wages
- Paid sick leave
- Meal and break times
- Employees under age 18



**There is a difference between employees and independent contractors**



**Some family help may be considered employment**

**HAVE QUESTIONS?**

**UNSURE ABOUT WHAT YOU HAVE TO DO?**

**WE'RE HERE FOR YOU.**



**Talk to an expert for free at:**  
**1-866-870-7725**



**OLSE**

Office of Labor  
Standards Enforcement  
Division of Equity & Social Justice

[sccfairworkplace.org](http://sccfairworkplace.org)

